



Sheriff Michael L. Chapman

LOUDOUN COUNTY SHERIFF'S OFFICE

880 Harrison Street SE, Leesburg, Virginia 20175
Telephone 703-777-0407

May 28, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219
Courtesy Copy of Deputy Commissioner Bill Janis

Re: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

The Loudoun County Sheriff's Office hereby requests to enter the Virginia Values Veterans (V3) Certification program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, to include serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

The Loudoun County Sheriff's Office is in the large category with approximately 20+ new hires a year. Over the next year, the Loudoun County Sheriff's Office expects to hire 35 new employees during the period of May 2013 to April 2014 of which we intend to hire 20% Veterans. We also pledge to retain those employees for at least 1 year if not longer contingent upon our required performance and behavior standards being met and maintained.

We are very proud of the fact that we currently have a significant number of veterans on staff at the Sheriff's Office. We believe a partnership with V3 will enhance our recruitment efforts and provide us with a sustainable and qualified workforce of dedicated veterans.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforces with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael L. Chapman".

Michael L. Chapman
Sheriff



Office of the Sheriff

Loudoun County, Virginia
Sheriff Michael L. Chapman
880 Harrison Street, S.E.
Leesburg, Virginia 20175

ADDRESS SERVICE REQUESTED

05/31/13

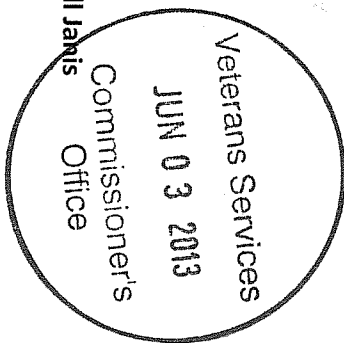
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