



October 23, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

American Military University (part of the accredited American Public University System) hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business. Having been founded by a Marine Corps officer, our university has always maintained a commitment to service members, and those who have transitioned away from active-duty. Our university already employs more than 400 Veteran staff and faculty members.

American Military University is an online provider of education, and the top provider to service members and their families. We understand the unique challenges of military and veteran students, and know it is important to have faculty and staff that also share in that same mission and vision.

Because of this commitment to both our staff and students, over the next year, we intend to hire 10% more Veteran employees. We also pledge to retain those employees for at least 1 year.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

Colonel Peter W. Gibbons, USA Ret.
SVP, Chief Administrative Officer
American Military University