



SimVentions®

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"Your Success is Our Honor"™

August 23, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

SimVentions hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

Thirty percent of our current workforce are Veterans and we believe Veterans, to include serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

SimVentions is a small business providing high-quality component-based solutions supporting the Navy, Army, Marine Corps, and various Joint Department of Defense agencies. SimVentions is in the 51-300 employee category with sporadic hiring requirements. Over the next year, during the period of November 1, 2013 through October 31, 2014, we expect to hire 30 new employees, of which we intend to hire 5 Veterans (16.7%). We also pledge to retain those employees for at least 1 year.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans, thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

Mary Beth Roberts
VP, HR/Security/Facilities
11905 Bowman Dr., Ste 502
Fredericksburg, VA 22408
540-372-7727