



OFFICE OF THE SHERIFF

Chesterfield County, Virginia

Dennis S. Proffitt, Sheriff



July 30, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Level Certification

Dear Commissioner Galanti,

Chesterfield County Sheriff's Office hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including serving Guardsmen and Reservist, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

Chesterfield County Sheriff's Office is under the 300 employee category with standardized hiring requirements. Over the next year, Chesterfield County Sheriff's Office expects to hire approximately 20 new employees of which we plan to hire a minimum of 10% Veterans. We also pledge to retain those employees for at least 1 year.

We are very proud of the fact that Chesterfield County Sheriff's Office currently employees 50 veterans. In the last year, the Chesterfield County Sheriff's Office hired 13 active/veteran military personnel.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being a leading example of how Virginia Values Veterans.

Respectfully Submitted,

Sheriff Dennis S. Proffitt