



Management and Training Consultants, Inc.
9720 Capital Court, Suite 400
Manassas, Virginia 20110
P: 888-680-7888
www.MTCI.us

7/9/2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Level Certification

Dear Commissioner Galanti,

MTCI hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

MTCI is a Government Contractor in the 100-150 employee category with intermittent hiring requirements. Over the next year, MTCI expects to hire 1-5 new employees of which we plan to hire a minimum of 50% Veterans. We also pledge to retain those employees for at least 1 year.

We are very proud of the fact that since our founding MTCI in 1999, we have grown our workforce to over 100 employees, with approximately 75% Veterans. MTCI is more successful because of our Veterans.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being a leading example of how Virginia Values Veterans.

Respectfully Submitted,

Erin Regonini
Human Resources Manager