



Office of the Sheriff  
**COUNTY OF HENRICO**  
COMMONWEALTH OF VIRGINIA

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JAIL ADMINISTRATOR EAST

May 21, 2013

Commissioner Paul Galanti  
Virginia Department of Veterans Services  
900 East Main Street  
Richmond, VA 23219  
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

We hereby request to enter the Virginia Values Veterans (V3) Certification Program. We have reviewed the requirements for this program and are committed to its principles. We are fully engaged in the hiring of veterans and currently employ forty-seven (47) veterans.

We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

Henrico Sheriff's Office is the large category employer employing 301-1000 employees and we have consistent and predictable annual hiring and retention practices. Over the next year, the Henrico Sheriff's Office expects to hire twenty-five (25) new employees during the period of July 2013 to June 2014 of which we intend to hire 4% Veterans. We also pledge to retain those employees for at least 1 year.

Employment opportunities are available through Henrico County "IRecruitment" at <http://www.henricojobs.com/>. Detailed Job classification information may be found the Sheriff's Office website <http://www.co.henrico.va.us/sheriff/becoming-a-deputy.html>; Questions may be addressed by contacting the Sheriff's Office personnel office at 501-5547.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

Michael L. Wade  
Sheriff