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May 22, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Level Certification

Dear Commissioner Galanti,

CDI Marine Company hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

CDI Marine Company is a marine engineering and design firm specializing in ship, submarine and boat design, construction, modernization, conversion, alteration, maintenance and repair. Over the next year, CDI Marine Company expects to hire 10 new employees of which we plan to hire a minimum of 10% Veterans. We also pledge to retain those employees for at least 1 year.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being a leading example of how Virginia Values Veterans.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael Mortimer", is written over a light grey horizontal line.

Michael Mortimer
Vice President and General Manager
Marine Engineering Division – CDI Government Services