



CHESTERFIELD COUNTY PUBLIC SCHOOLS

Marcus J. Newsome, Ed.D., Superintendent

April 22, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti:

Chesterfield County Public Schools (CCPS) hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, to include serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be future leaders in the educational environment.

CCPS is a local school division employing approximately 8,000 employees. The division has regular hiring requirements. Over the next year, CCPS expects to hire approximately 500 new employees during the period of July 2013 to June 2014 of which we will strive to hire 10% Veterans. We anticipate retaining those employees who meet performance expectations for at least one year, and will make proactive efforts to facilitate their retention.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,


Marcus J. Newsome
Superintendent

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