



May 6, 2013

Commissioner Paul Galanti  
Virginia Department of Veterans Services  
900 East Main Street  
Richmond, VA 23219  
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

AMSEC LLC is committed to hiring veterans as part of our workforce. We have been long-time advocates of veteran hiring and are very active in our supporting outreach efforts. We are proud to proclaim that over forty percent of our current employees are veterans who strengthen our motto of "Quality People Providing Quality Service."

To continue in our commitment, AMSEC hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans. We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

AMSEC is a full service supplier to the Navy and commercial maritime industry and are categorized in the over 1,000 employee group with consistent hiring requirements. AMSEC expects to hire 350+ new employees during the 2013 calendar year, provided that the economics of our business enables us to keep growing our workforce. Of that expected new employee population, we intend to hire at least 40 Veterans in Virginia and pledge to retain those employees for at least 1 year.

We are excited to do our part in the Commonwealth of Virginia to recapitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

*As a veteran, I'm committed to hiring veterans!*

M. Harris Leonard  
President

A SUBSIDIARY OF HUNTINGTON INGALLS INDUSTRIES

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