



WOSB | SDVOSB (CVE) | HUBZone | SWaM | DBE

A Product and Professional Services Enterprise
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March 25, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

I, Indy V. Freeman, CEO, 3DIF, LLC hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

3DIF, LLC is a (workforce Staffing and Recruiting management Company) in the under 50 employee category with sporadic hiring requirements. Over the next year, 3DIF, LLC expects to hire three (3) new employees during the period of April 2013 to May 2014 of which we intend to place 5 % Veterans with employers. We also pledge to retain employees who wishes to stay within our company for at least 1 year.

We are very proud of the fact that since we founded 3DIF, LLC in 2011, a SDVOSB-CVE company who has been an advocate to help veteran's transition from military to civilian with employment—recently recruited and hired a soon to be veteran to work for the Institute for Veteran's Education and Training.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Attached is the V3 Certification documentation which I validate and authenticate.

Respectfully Submitted,

Indy Freeman

Indy V. Freeman
CEO
3DIF, LLC