

Vacuum Pumps and Systems

Busch LLC, 516 Viking Drive, Virginia Beach, VA 23452



March 08, 2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Level Certification

Dear Commissioner Galanti,

Busch LLC hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

Busch LLC is a vacuum pump manufacturing and distribution business with 100 -125 employees in the state of Virginia with intermittent hiring requirements. Over the next year, Busch LLC expects to hire approximately twenty-six (26) new employees in Virginia of which we plan to hire a minimum of 10% Veterans. We also pledge to retain those employees for at least 1 year.

We are very proud of the fact that since our founding in 1979, we have grown to over 100 employees in Virginia. Eight (8) of them are Veterans which have been with us for more than one (1) year. Busch LLC is more successful because of our Veterans.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being a leading example of how Virginia Values Veterans.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Charles W. Kane", written over a white background.

Charles W. Kane
President