



03/05/2013

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219

RE: Request for Virginia Values Veterans Bronze Level Certification

Dear Commissioner Galanti,

360IT Partners hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

360IT Partners, a technology service company, falls in the under 50 employee category with intermittent hiring requirements. Over the next year, 360IT Partners expects to hire three new employees of which we plan to hire a minimum of 20% Veterans. We also pledge to retain those employees for at least 1 year.

We are very proud of the fact that since our founding of 360IT Partners in 1987, we have hired a total of 20 new employees, and over 50% of them are Veterans and we have retained over 85% for at least one year with many new hires in 2013. 360IT Partners feel that our Veterans have made us more successful.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being a leading example of how Virginia Values Veterans.

Respectfully Submitted,

Reuben D. Mendez
VP of Human Resources & Community Development
US Air Force Veteran