



400 PACKETS COURT / WILLIAMSBURG, VA 23185

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

January 24, 2013

Dear Commissioner Galanti,

Printpack Inc. Rigid Plastics Division hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, including serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and have the potential to become future leaders of our business.

Printpack's Rigid Plastics Division, is a manufacturer of containers and rollstock for shelf-stable products in the under 300 employee category with sporadic hiring requirements. Over the next year, Printpack RPD expects to hire 15 new employees during the period of February 2013 to February 2014 of which we intend to hire at least 3 (three) Veterans. We also pledge to retain those employees for at least 1 year.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans, thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'James Clark', is written over a white background.

James Clark
VP/General Manager
Rigid Plastics Division