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## Mary Washington Healthcare

January 30, 2013

Commissioner Paul Galanti  
Virginia Department of Veterans Services<sup>Human Resources</sup>  
900 East Main Street  
Richmond, VA 23219  
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

Mary Washington Healthcare (MWHC) hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

MWHC is a healthcare organization the over 1,000 employee category with sporadic hiring requirements. Over the next year, MWHC expects to hire 10-12 new employees during the period of March 2013 to February 2014 of which we intend to hire these Veterans. We also pledge to do our best to retain those employees for at least 1 year.

We are very proud of the fact that since we founded over 100 years ago, many of our leaders and Associates are successful because of their training they received while in the services. We are actively seeking ways to partner more closely with organizations such as this one to attract Veteran's during our recruitment efforts.

We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Darla K. Burton', with a long horizontal line extending to the right.

Darla K. Burton  
Director of Recruitment