



COMMONWEALTH of VIRGINIA

DIVISION OF CAPITOL POLICE

ANTHONY S. PIKE
CHIEF OF POLICE

December 12, 2012

P.O. BOX 1138
RICHMOND, VA 23218
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FAX 804-371-8698

Commissioner Paul Galanti
Virginia Department of Veteran Services
900 East Main Street
Richmond, Virginia 23219

Dear Commissioner Galanti:

The Division of Capitol Police hereby requests to enter the Virginia Values Veterans (V3) Certification program (Bronze level). We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain veterans.

We believe veterans, to include serving Guardsmen and Reservists, will play an essential role in the recapitalization of our workforce and will be the future leaders of our agency.

The Division of Capitol Police is in the medium category with approximately five new hires a year. Over the next year, the Division of Capitol Police expects to hire eight new employees during the period of December 2012 to March 2013 of which we intend to hire 40% veterans. We also pledge to retain those employees for a least one year.

We are very proud of the fact that we currently have 13 veterans out of 70 sworn employees in our agency and believe that our partnership with V3 will enhance our recruitment efforts and provide us with a sustainable and qualified workforce of dedicated veterans.

We are excited to do our part in the Commonwealth of Virginia to recapitalize our workforce with veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Sincerely,

A handwritten signature in black ink, appearing to read "Anthony S. Pike".

Colonel Anthony S. Pike
Chief of Police

ASP/jar

cc: Deputy Commissioner Bill Janis
Legislative Support Commission