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November 14, 2012

Commissioner Paul Galanti
Virginia Department of Veterans Services
900 East Main Street
Richmond, VA 23219
Courtesy Copy of Deputy Commissioner Bill Janis

Re: Request for Virginia Values Veterans Bronze Certification

The Hampton Roads Regional Jail Authority hereby requests to enter the Virginia Values Veterans (V3) Certification program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans, to include serving Guardsmen and Reservists, play an essential role in the staffing our workforce and will be the future leaders within our organization.

The Hampton Roads Regional Jail Authority is the medium category averaging 20 hires in a fiscal year. During the current fiscal year (July 2012 through June 2013), the Hampton Roads Regional Jail Authority expects to hire 20 new employees of which we intend to hire 50% Veterans.

Veterans currently serve as integral members of the Hampton Roads Regional Jail Authority. We are confident that our partnership with Virginia Values Veterans will enhance our recruitment efforts and provide us with a sustainable and qualified workforce of dedicated veterans.

The Hampton Roads Regional Jail Authority is excited to be an active partner in the Virginia Values Veterans V3 initiative serving our communities and continuing to provide a safe environment for all Virginians.

Sincerely,

David L. Simons, J.D.
Superintendent