

# TOWN OF CULPEPER

Department of Human Resources  
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Commissioner Paul Galanti  
Virginia Department of Veterans Services  
900 East Main Street  
Richmond, VA 23219  
Courtesy Copy to Deputy Commissioner Bill Janis

RE: Request for Virginia Values Veterans Bronze Certification

Dear Commissioner Galanti,

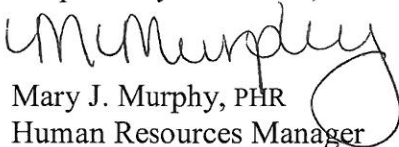
The Town of Culpeper hereby requests to enter the Virginia Values Veterans (V3) Certification Program. We have received the training required to execute a Veteran Talent Acquisition and Retention (Vet Pipeline) Program to meet our future hiring needs. We understand how we will continue to focus our hiring and retention efforts to specifically hire and retain Veterans.

We believe Veterans to include serving Guardsmen and Reservists will play an essential role in the recapitalization of our workforce and will be the future leaders of our business.

The Town of Culpeper is a local government agency in medium category with sporadic hiring requirements. Over the next year, the Town of Culpeper expects to hire approximately 15 new employees during the period of July 2012 to June 2013 of which we intend to hire at least 10% Veterans, although this will be based on their knowledge, skills, and abilities as compared to other applicants. We also pledge to retain those employees for at least 1 year.

We believe that our partnership with V3 will enhance our recruitment efforts and provide us with a sustainable and qualified workforce of dedicated veterans. We are excited to do our part in the Commonwealth of Virginia to re-capitalize our workforce with Veterans thereby energizing Virginia's economy and being an example of how Virginia Values Veterans.

Respectfully Submitted,

  
Mary J. Murphy, PHR  
Human Resources Manager